

## COMPANY RULES

### Safety is Everyone's Responsibility

J.L McConnell Contracting Ltd. Considers the safe and proper conduct of all employees, contractors, suppliers and any other visitors to the project to be of prime importance. The following rules **MUST** be followed by all employers, contractors, suppliers and visitors who are present at all our work locations and projects or when our employees are representing the company.

- Understand and abide by the J.L McConnell Ltd. Health and Safety Policy as outlined in our written Health and Safety Policy document.
- Always work in compliance with the Occupational Health and Safety Act and Regulations for construction projects and any other relevant regulations such as WHMIS regulations, etc.
- Cooperate with J.L McConnell Ltd. Safety coordinator(s), Worker Health and Safety representatives, supervisors and others who are attempting to achieve and maintain a healthy and safe workplace.
- Obtain First Aid promptly and report all incidents/injuries to the Health and Safety Manager.
- Follow all posted notices and warnings.
- Always wear and use properly Personal Protective Equipment that is required when working on site.
- Rings, jewelry and loose clothing must not be worn in work situations where they present a risk of personal injury.
- Shirts with sleeves and long pants shall be worn at all times on projects.
- Intoxication or possession of alcohol or illicit drugs is not permitted on the job.
- Use of prescription drugs are permitted if used as directed by a medical physician, and provided it does not affect your ability to work safely and efficiently.
- If you are not familiar with the use of any equipment or tools, ask your Supervisor for assistance.
- Report to J.L McConnell Ltd. or Supervisor onsite any problem with equipment that may endanger yourself or others.
- Always keep work areas and access ways clean and free of spills, scrap, debris and congestion. Grease, oil spills or other slippery substances are to be cleaned up immediately.
- Maintain an orderly work area. Materials and equipment must be arranged and stored in a safe manner.
- While operating heavy equipment, the use of cell phones are not permitted.
- Non-Compliance with the above rules will result in appropriate discipline, re-training or termination.

As President of J.L McConnell Ltd., you have my assurance that your rights will not be compromised.



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Jim McConnell  
President  
Bridgebusters  
A J.L McConnell Company