



BRIDGEBUSTERS.CA
A J.L. MCCONNELL COMPANY

COVID-19 Safety Policy_2021

January, 2021 To: All, suppliers and other stakeholders

RE: Management of Covid-19 on Bridgebusters sites.

On March 23, 2020 the provincial government released a list of workplaces it currently deems to be essential (available at www.ontario.ca/page/list-essential-workplaces). This list includes construction as an essential service, as such, Bridgebusters sites will remain open, for as long as requirements under the Occupational Health and Safety Act and associated regulations and all the public health directives issued by the Chief Medical Officer of Health can be followed. Bridgebusters is closely monitoring the situation and will make any adjustments as required by the government and public health officials. Bridgebuster understands that COVID-19 has presented challenging circumstances for everyone including the men and women who work on our construction sites. There is never anything more important than worker safety and this remains Bridgebusters number one priority. Managing the impacts of COVID-19 is a shared responsibility. This means everyone has an obligation to be extra vigilant on social distancing and frequent handwashing. All trailers, including subcontractors' trailers, must be cleaned thoroughly on a regular basis, hand washing stations must always be stocked with soap and paper towels, groups sizes need to be limited and lunches, breaks and shift changes may need to be planned to meet public health guidelines. As with any health and safety issue, everyone has an obligation to report if public health guidelines are not being observed (i.e. soap is missing from hand washing stations or if additional cleaning of washrooms or high traffic areas is required). Bridgebusters expects anyone that has a concern to speak up and contribute to the well being of all personnel on site. PROTECTING WORKER SAFETY Bridgebusters has adopted all relevant public health recommendations. There are now new policies and protocols in place to keep workers safe. Bridgebusters is providing frequent updates to construction sites and is in regular contact with subcontractors and other stakeholders.

Key measures include:

- Promoting and enabling frequent handwashing and social distancing.
- Asking workers, subcontractors and other stakeholder to complete a self assessment questionnaire to ensure they are healthy and have not been in contact with any person that is ill or has been outside of the Country
- Reminding personnel to practice adequate respiratory hygiene/cough etiquette (i.e. sneeze and cough into your sleeve, if you use a tissue discard immediately and wash your hands afterwards)
- Ensuring workers understand their right to refuse work they consider unsafe and procedures associated with a work refusal
- Increasing cleaning of common areas and touch points.
- Restricting visitors on site
- Asking people to stay home if they are sick and to report to their supervisor if they become unwell at work.
- Requiring people to stay home for 14 days if they have been outside of Canada or if they are showing any flu/cold like symptoms
- Providing appropriate Personal Protective Equipment (PPE), as required
- Working from home, whenever possible
- Cleaning and sanitizing tools and equipment

- Having one operator for each piece of equipment whenever possible, or ensuring equipment/tools are sanitized prior to use by a different operator
- Tracking where employees have worked, in case an employee tests positive for COVID-19 and other employees they may have been in contact with have to be informed

SOCIAL/PHYSICAL DISTANCING (TWO METERS)

- Reminding staff daily during safety talks to keep a distance of at least 2m from others • Signs posted on site
- Restricting the number of people on-site and where they are assigned to work
- Limiting the number of people in trailers based on social distance requirements and trailer space.
- Asking workers to report non-compliance like they would with any other health and safety violation
- Scheduling virtual meetings, whenever possible
- Asking subcontractors to reinforce need for social distancing and cleanliness among their forces.

FREQUENT HANDWASHING

- Daily reminders at morning Toolbox talks.
- Providing hand sanitizer or hand washing station close to work areas
- Asking workers to report if supplies are low or missing
- Asking subcontractors to reinforce need for frequent handwashing

IF A WORKER IS SICK

- Anyone who is feeling sick is asked to stay home for at least fourteen (14) days and notify their supervisor
- People who are out sick are monitored to ensure a safe return to work for themselves and their co-workers.

IF A WORKER IS TESTED FOR COVID-19

- If someone is symptomatic and being tested, they are asked to stay at home for at least fourteen (14) days or until they receive a negative test result and symptoms are gone
- If test is positive, inform your supervisor and stay at home until cleared by Public Health

WHEN A WORKER TESTS POSITIVE FOR COVID-19

- Senior management will immediately stop work and will enact incident management plan.
- The site will be secured.
- Public Health Units (i.e. Toronto Public Health), the Ministry of Labor, the Joint Health and Safety Committee and applicable trade Unions will be notified

- People who may have come into contact with the individual will be notified and provided with Toronto Public Health guidelines for self-assessment.
- Impacted subcontractors and unions will be notified.
- The individual will be monitored while off the job to ensure a safe return to work for themselves and their colleagues.

Bridgebusters welcomes your feedback on the steps we are taking to manage the impact of COVID-19. This is obviously a challenging situation which is changing quickly. Bridgebusters will keep you updated as things evolve. We look forward to continuing to work collaboratively with our stakeholders, employees, tradesman and subcontractors to overcome this situation and thank you for everything you have done to date to support the process through these difficult times.

Yours truly,

A handwritten signature in black ink that reads "Jim McConnell". The signature is written in a cursive, flowing style.

Jim McConnell, President